



UNIVERSIDAD DE CASTILLA - LA MANCHA

GUÍA DOCENTE

1. General information

Course: LABOUR LAW (PART ONE)

Type: CORE COURSE

Degree: 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)

Center: 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL

Year: 2

Main language: Spanish

Use of additional languages:

Web site:

Code: 43312

ECTS credits: 6

Academic year: 2022-23

Group(s): 20

Duration: First quarter

Second language: Spanish

English Friendly: Y

Bilingual: N

Lecturer: JOSE LUIS PRADO LAGUNA - Group(s): 20

Building/Office	Department	Phone number	Email	Office hours
Módulo D / Despacho 1.08	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	926053279	jose-luis.prado@uclm.es	

2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course

Course competences

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

5. Objectives or Learning Outcomes

Course learning outcomes

Description

Autonomous learning.

Employment and recruitment advice and management.

Oral and written presentation of case studies and authorized works.

Seeking, analyzing and summarizing case-law, scientific literature and other related information.

Understanding and reproducing the regulatory framework governing labor relations.

Appropriate use of ICTs.

6. Units / Contents

Unit 1:

Unit 1.1

Unit 1.2

Unit 1.3

Unit 1.4

Unit 1.5

Unit 1.6

Unit 1.7

Unit 1.8

Unit 1.9

Unit 1.10

Unit 1.11

Unit 1.12

Unit 2:

Unit 2.1

Unit 2.2

- Unit 2.3
- Unit 2.4
- Unit 2.5
- Unit 2.6
- Unit 2.7
- Unit 3:
- Unit 3.1
- Unit 3.2
- Unit 3.3
- Unit 3.4
- Unit 4:
- Unit 4.1
- Unit 4.2
- Unit 4.3
- Unit 4.4
- Unit 4.5
- Unit 4.6
- Unit 5:
- Unit 5.1
- Unit 5.2
- Unit 5.3
- Unit 5.4
- Unit 5.5

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures	E01	1.2	30	N	-	
Class Attendance (practical) [ON-SITE]	Case Studies	E02	0.6	15	Y	N	
Writing of reports or projects [OFF-SITE]	Project/Problem Based Learning (PBL)	G03	2	50	Y	N	
Writing of reports or projects [OFF-SITE]	Combination of methods	G01	1.2	30	N	-	
Group tutoring sessions [ON-SITE]	Group tutoring sessions	G02	0.28	7	N	-	
Study and Exam Preparation [OFF-SITE]	Self-study	G04	0.6	15	N	-	
Final test [ON-SITE]	Assessment tests	E01	0.12	3	Y	Y	
Total:			6	150			
Total credits of in-class work: 2.2			Total class time hours: 55				
Total credits of out of class work: 3.8			Total hours of out of class work: 95				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Assessment of problem solving and/or case studies	30.00%	0.00%	
Final test	70.00%	100.00%	
Total:	100.00%	100.00%	

According to art. 6 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 13.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	50
Writing of reports or projects [AUTÓNOMA][Combination of methods]	30
Group tutoring sessions [PRESENCIAL][Group tutoring sessions]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	15
Final test [PRESENCIAL][Assessment tests]	3
Unit 1 (de 5):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group 20:	
Initial date: 14-09-2022	End date: 29-09-2022

Unit 2 (de 5):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group 20:	
Initial date: 05-10-2022	End date: 20-10-2022
Unit 3 (de 5):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group 20:	
Initial date: 26-10-2022	End date: 10-11-2022
Unit 4 (de 5):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group 20:	
Initial date: 16-11-2022	End date: 01-12-2022
Unit 5 (de 5):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group 20:	
Initial date: 07-12-2022	End date: 22-12-2022
Global activity	
Activities	hours
Class Attendance (theory) [PRESENCIAL][Lectures]	30
Class Attendance (practical) [PRESENCIAL][Case Studies]	15
Writing of reports or projects [AUTÓNOMA][Combination of methods]	30
Group tutoring sessions [PRESENCIAL][Group tutoring sessions]	7
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	50
Study and Exam Preparation [AUTÓNOMA][Self-study]	15
Final test [PRESENCIAL][Assessment tests]	3
Total horas: 150	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Martín Valverde, A., Rodríguez-Sañudo, F., García Murcia, J.	Derecho del Trabajo	Tecnos	Madrid			ultima edición
Cruz Villalón, J.	Compendio de Derecho del Trabajo	Tecnos	Madrid			ultima edición
Palomeque López, M. C., Álvarez de la Rosa, M.	Derecho del Trabajo	Geura	Madrid			ultima edición